

## **Summer Camp Counselor - SEASONAL**

**POSITION TITLE:** Camp Counselor  
**REPORTS TO:** Director of On Farm Programs  
**DEPARTMENT:** On Farm Program Initiative  
**POSITION STATUS:** Seasonal; Session Rate

### **COMPENSATION:**

Session Rate - \$440-540/week, depending upon experience  
Room & Board included during camp hours  
Start Date: July 6, 2022; End Date: August 5, 2022

**JOB SUMMARY:** Angelic Organics Learning Center and Farm serve as a unique and enriching living classroom for campers, where our primary program spaces include farm, livestock and natural areas. Our programs are experiential, and strive to engage mind, body and heart in the life of the farm. Summer camp programs may incorporate work projects, team building, arts and crafts, nutrition and cooking, and workshops on gardening and livestock care. We seek to honor the knowledge and experience of all of our program participants, and to encourage personal reflection and positive actions.

Camp Counselors lead a wide variety of programming with overnight summer campers (ages 8-15), including providing overnight supervision, facilitating animal chores, family-style meals, and nurturing positive group dynamics to create a healthy group living environment. Counselors may also facilitate educational programs at the Learning Center with a focus on organic farming, farm to table cooking and environmental education as assigned.

### **REASONABLE ACCOMMODATIONS**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **ESSENTIAL JOB FUNCTIONS**

- Facilitation of farm activities such as chores, work projects, games, campfire programs, arts and crafts, nature hikes and outdoor living skills.
- Relationship building with campers and staff to provide a welcoming environment where youth are encouraged and nurtured to realize personal growth.
- Assist in preparation, set-up and clean up of materials, tools, program spaces, bathrooms and grounds.
- Assist in program development as the need arises or connects with specialty areas.
- Coordination of work projects with Angelic Organics Farm and Angelic Organics Learning Center.
- Informing Camp Director, Program Director or Program Manager of the need for supplies or repairs of equipment and/or facility.

- Work with youth assistants and volunteers who help with programs.
- Attend training as needed for new programs or completion of required certifications.

**EDUCATION and EXPERIENCE**

- Experience working with youth in a camp setting is highly preferred.
- Working knowledge and experience within the following areas: Biodynamic and/or organic farming practices, livestock care, farm ecology, organic and conventional food systems, nutrition, cooking with whole foods, and youth development/ team building is preferred.

**REQUIRED LICENSING and CERTIFICATION** Training will be provided, if needed.

- Valid CPR/ First Aid Certificate
- Food Safety Certification
- Mandated Reporter Training for the State of Illinois
- Current driver’s license

**COMPETENCIES**

- Ability to facilitate experiential education in cross- cultural environments and with multiple age groups.
- Ability to attend to the safety of participants and care of farm animals, plants, and the land.
- Strong written and oral communication skills.
- Highly organized with good communications skills.
- Bi-lingual candidates (English & Spanish) are encouraged.
- Have basic computer skills for communicating by email.
- Basic Knowledge of safe use of hand tools used for gardening, arts and crafts, simple building and land restoration.

**BEHAVIORAL CHARACTERISTICS:**

- Self-motivated learner.
- Adaptability, creativity, and independence.
- Willing to participate in hands-on, outdoor, sometimes messy activities in all types of weather
- Able to maintain confidentiality.

**ACKNOWLEDGEMENT**

I have read and reviewed this job description with my Supervisor and I understand the expectations for the position.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date