



This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Job functions may be subject to modification at the organization's discretion.

ANGELIC ORGANICS LEARNING CENTER JOB DESCRIPTION

POSITION TITLE On Farm Educator

REPORTS TO: On-Farm Program Director

DEPARTMENT(s) 501

POSITION STATUS: Part Time with variable hours across the year.

FLSA STATUS: Non-Exempt

APPROVED BY: JdB on January 15, 2021

COMPENSATION: Hourly wages starting \$11 per hour, based on experience and skills.

JOB SUMMARY: Educators facilitate diverse day and overnight educational programs at Angelic Organics Learning Center's main farm location in Caledonia, IL, with a focus on organic farming, farm-to-table cooking and environmental education. Educators also facilitate custom programs including work projects and tours during special events. Some educators may receive additional employment through our summer camp series, DIY overnight Farm Stays, or specialty programs.

The 200 acre Angelic Organics campus serves as our outdoor classroom, including vegetable fields, cover crop fields, pasture, orchard, livestock, and wild spaces. Our programs are experiential, and strive to engage mind, body and heart in the life of the farm. We seek to honor the knowledge and experience of all of our program participants, and to encourage personal reflection and positive actions. Most programs include a whole farm tour, which is an experiential introduction to the farm emphasizing how soils, animals, plants and people interact on an organic farm. Longer programs may incorporate work projects, nutrition and cooking, animal chores, food systems literacy, and workshops on organic gardening, sustainable agriculture, or livestock care. Program length varies, including half day, full day, multi-day camping programs, and premium overnight farm stays at Angelic Organics Lodge, which houses up to 30 visitors at a time.

Angelic Organics Learning Center helps urban and rural people build local food systems. The Learning Center offers opportunities to grow healthy food and a better quality of life, connect with farmers and the land, and learn agricultural and leadership skills. For more information, please visit www.learngrowconnect.org.

TO APPLY: Please submit a resume, cover letter and the names/contact info for three references to programs@learngrowconnect.org



ESSENTIAL JOB FUNCTIONS include the following. Other duties may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Program Facilitation and Delivery Weekly schedule ranges between 6-35 hours during peak spring and fall seasons, with seasonably variable hours at other times of year. Educators may be involved in all program types including working with custom groups, overnight camping programs and specialty skills workshops.

SECONDARY JOB FUNCTIONS may be assigned, as needed. Reasonable accommodations may be made to enable individuals with disabilities to perform secondary job functions.

KNOWLEDGE, SKILLS and ABILITIES which may be representative but not all inclusive of those commonly associated with this position.

- Working knowledge and experience within the following areas: Biodynamic and/or organic farming practices, livestock care, farm ecology, organic and conventional food systems, nutrition, cooking with whole foods, and other skills for sustainability.
- Curriculum development skills are desired.

EDUCATION and EXPERIENCE an equivalent combination of education, training and experience will be considered.

- Hands-on experience working on a farm, nature center and/or with youth.
- Bachelor's Degree in Education, Agriculture, Recreation or related studies or 3-5 years experience in a related position desired but not required.

LICENSING/CERTIFICATION REQUIRED: Training and courses will be provided by AOLC if needed.

- Valid CPR/ First Aid Certificate
- A Safe Serv Food Handler License, for culinary sessions and some overnight programs.

COMPETENCIES to perform the job successfully, an individual should demonstrate the following competencies:

- Skills in facilitating experiential education in cross- cultural environments, and with multiple age groups.
- Ability to attend to the safety of participants, and the care and respect of farm animals, plants, and the land.
- Basic computer skills for communicating by e-mail and use of Word and Excel.
- Highly organized with good communications skills
- Bilingual candidates (English & Spanish) are encouraged.
- Able to be flexible and hold standards.
- Willing to be hands-on and get dirty, uncomfortable, and/or silly.
- Represents the organization positively to employees, partners and participants

CONFIDENTIALITY:

Maintains confidentiality around the following:

- Information about the organization as a whole, partners or supporters.
- Participant personal information



PHYSICAL ABILITIES commonly associated with the performance of the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Be physically able to participate in and lead farm work projects, and to work outdoors in all weather.
- Specific vision abilities required by this job include:
 - Able to see computer screen
 - Able to engage in in-person conversations
 - Able to drive a vehicle
 - Able to see in a group setting, including seeing presentations
- While performing the duties of this job, the employee is regularly required to use force or lift up to 5-10 pounds; occasional up to 25-50 pounds in farm setting or moving equipment

WORK ENVIRONMENT environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Have a flexible schedule, including weekends and periodic overnights.
- Regularly subjected to: Farm or garden with outdoor conditions (mud, soil, manure, sweat); need to positively lead activities with others outside no matter what the weather.
- Regular noise level in the work environment includes outdoor, farm and group noises.

ALL SUCCESSFUL CANDIDATES MUST PASS A BACKGROUND CHECK TO BE EMPLOYED.

ACKNOWLEDGEMENT

I have read and reviewed this job description with my Supervisor and I understand the expectations for the position.

Employee

Date

Supervisor

Date